

Tom Thumb Nursery. 1 – 7 Beulah Path, Walthamstow,E17 9LZ. 020 8520 -1329.

Web site: www.tomthumb-nursery.com

Email: Tomthumbdaynursery@icloud.com

Established in 1983, Tom Thumb nursery was taken over by the exsisting manager in 2007. The nursery is a family run business managed by sister and brother. The nursery is purpose built on one level with outdoor play facilities. There are 4 playrooms and the layout permits constant supervision of all the children. We believe children are individuals. We talk to the children and listen to them, making them feel important and that what they say is interesting. We offer a warm caring and secure environment within which children are able to explore, learn and develop at their own pace. We ensure that the individual needs of the children are met, effectively promoting their physical, social, emotional and intellectual development.

Parents are considered to be very important members of the nursery. We understand that they need to know what their children have been doing daily while away from home. We believe that parental involvement is crucial in order for us to work together, in an open and honest partnership. We provide opportunities for the parents to get to know each other, including social evenings and nursery outings.

Here at Tom Thumb the staff are approachable and friendly, but most of all committed to the well being of each child. The children are paramount at all times.

Tom Thumb nursery is well known for its child friendly environment. We have an experienced and stable staff team, which provides consistency for the children together with good quality day care.

Ofsted

The nursery is registered and inspected by ofsted. We comply with the 14 national standards of care ensuring a high quality of provision governed by the regulations of the Children Act 1989. Copies of recent inspection reports are displayed in reception for parents to read.

Our Curriculum.

Our key worker system enable us to plan activities tailored to the needs and interest of each child. Developing appropriate play activities, a high level of adult input and good communication with parents and carers helps our children to progress happily through the "stepping stones" towards the early learning goals of the foundations stage and prepare them for the national curriculum, which begins at year 1 in primary school.

"Birth to five matters for the 0 to 5 year olds are based on the six areas of learning"
Personal, social and emotional development
Communication, language and literacy
Mathematics
Knowledge and understanding of the world
Physical development
Creative development.

Staffing.

The nursery is managed and Owned by the Co-ordinator Androulla Loizou together with the Nursery Mananger Andrew Georgeou who have been at the nursery for over 12 years. The team consists of 9 members of staff who are qualified to NVQ level 3 (or equivalent), or are very experienced in the child care profession. As a team we work alongside each other well. We are all of different ages ,races and gender, having respect for each other and able to build on each other's strengths. We all pull together to achieve our aim of making our nursery the best we can for the children, staff and parents.

The Playrooms.

The Butterfly room is for children aged 1-2 years.

The Owls room is for children aged between 2-3 years.

The Badgers room is for children aged between 3-4 half years.

We provide a mixture of structured, one-to-one work and free play.

Sand, water, play dough, puzzles, building blocks, shape sorters and construction toys help the children to develop the concepts of form, shape, size, and texture so that they learn as they play.

The nursery has different areas including a home corner providing the children with a secure and comforting play space.

Cooking equipment and play foods reflect a variety of cultural preferences.

A dressing up area provides the children with an opportunity to extend their role play. Painting ,sand and water play are available together with a computer which is switched on throughout the day.

There is a book room for quiet reading time away from noisy play areas. Within the daily routine the children move freely from room to room, taking part in activities set out both indoors and outdoors.

Reading, writing and numbers are introduced in a lively way though songs, stories and games.

Creative expression is encouraged through arts and craft, cooking, singing and imaginative play. French, Drama and music classes are available at a small additional charge.

Our large playground provides the children with fresh air. A covered area enables the children to play in poor weather conditions. There are plenty of opportunities for physical play on climbing frames, slides and bikes ensuring that the children- get as much exercise as possible in order to strengthen and develop their muscles. The children are encouraged to set up the rooms with the toys that they would like to play with. We offer the children the choice of indoor & outdoor play because we have a large outside play area we are able to provide the same activities outside as we have inside.

Behaviour Modification Policy

At Tom Thumb Nursery We aim to present all children with a code of behaviour. We promote the development of a sense of right and wrong behaviour by teaching your child the appropriate way to act and discouraging unacceptable behaviour. please ask for full policy.

Complaints Policy and Procedure

Policy Statement

At TOM THUMB DAY NURSERY aims to provide the highest standards of care and education to all children however, from time to time parents/legal guardians may have concerns or complaints relating to the care of their child, the nursery curriculum, staff or any other area of the nursery. Where these do arise, we aim to investigate the concern fully, take actions that promote the best interest of children at our nursery and continually monitor all complaints and concerns raised. please ask for full policy.

Meals.

Fresh and wholesome food is prepared in our own kitchen. The food provided for the children takes into account their culture, religious and medical backgrounds with regards to their individual dietary needs.

Breakfast between 8.00 and 9.15am (toast or cereal or greek yogurt with fruit or scrambled egg with toast).

Lunch at 11.30pm (A nutritious meal with fresh fruit and vegetables).

Snack at 2.30p.m is a variety of fresh fruits and veg or snacks from around the world.

Tea 3.30pm and 4pm (sandwiches, or hot meal).

We have included parents in planning the nursery menu by asking each parent to give us their child's favorite recipe.

Equal opportunities.

The nursery has a stringent policy that incorporates equality and diversity, ensuring that all users of the nursery comply with good practice and have ownership of the centre. It is our belief that no child, individual or family be excluded from activities on the grounds of age, gender, sexuality, class, disability, colour, ethnic origin, culture, religion or belief.

Both the boys and girls are encouraged to play football and play with the trains.

Within the nursery we have books and jigsaws which reflect cultural diversity. We take seriously any incidence of name-calling or bullying and the children know that this behavior is unacceptable. We as staff practice in an anti-discriminatory way in order for the children in our care to feel positive about themselves and their achievements. We do our best to avoid the limitations of racial and gender stereotyping, to value diversity and to target disability discrimination. Because of our principles and values the children are provided with the opportunities to develop in an environment free from prejudice and discrimination. We do topic-based activities such as "ME MYSELF AND I", helping the children to respect and accept differences in appearance, as well as celebrating cultural festivals.

At Tom Thumb nursery we welcome all children and families with special needs helping to make them feel included, secure and valued. We have a SEN Policy and we work in accordance with the Disability discrimination Act 1995 and the DFEE Code of practice on Special Educational Needs.

Health and Safety.

The nursery has a Health and Safety Policy which covers specific areas of safety. Fire Safety, First Aid, Food Hygiene, Medicine and general Safety which is as followed by all the staff. Risk Assessments are carried out regularly of the nursery, to ensure a safe and secure environment for the children.

Child Protection.

All staff has knowledge of child protection and is vigilant in this area. We have a child protection policy which ensures that correct measures are in place, to safe guard the children in our care

Parental Partnership.

We at Tom Thumb believe that working in partnership with our parents is important because we all want the best for each child. We acknowledge that parents are primary carers, sharing with us relevant information about the child. We are always readily available to talk informatively to parents regarding their children.

Behaviour Management

At Tom Thumb Nursery we aim to support children in understanding what is acceptable and what is not acceptable. By dealing with children in a positive way, being consistent and offering reasons why their actions are unacceptable. At all times it is our intention to work in partnership with parents and discuss matters fully, agreeing on strategies that are compatible with nursery and home. Physical punishment of any kind is not acceptable neither will your child be made to feel humiliated or frightened. We positively promote mutual regard and respect for others. Our ultimate aim is being able to work with parents to lay foundations from which children will grow into happy, self confident, well adjusted individuals. "Staff talk to the children about their behaviour and are consistent in their approach, helping children to feel secure. The children know and understand the setting "s boundaries well and as a consequence, they are well behaved"

Complaints

At Tom Thumb Day Nursery it is our aim to ensure the happiness and confidence of parents and children. If for any reason you are dissatisfied with the service, please discuss the matter in the strictest confidence with a senior member of staff or the nursery manager. In the unlikely event that the problem cannot be resolved, the Early Years OFSTED team can be contacted at the following address:

Early Years, OFSTED, North Regional Centre, 3rd Floor, Royal Exchange Building, Manchester, M27LA or Telephone 08456 404040

OPENING HOURS: 8AM—6PM AGE—RANGE: 1.YR-----5YRS

NURSERY FEE'S:

ENROLLMENT (NON REFUNDABLE) £20.00. DEPOSIT REQUIRED WHEN PLACE IS OFFERED:£150 DISCOUNTS FOR SIBLINGS WHO ATTEND FULL TIME.

WEEKLY FEES FOR 1 - 2YR OLDS

FULL TIME: 8.00.AM---6.00PM £235.00.PER WK.

WEEKLY FEES FOR 2 - 5YR OLDS

FULL TIME: 8.00.AM---6.00PM £205.00.PER WK.

MONTHLY FEES 1 - 2YR OLDS

FULL TIME: 8.00.AM---6.00PM £979.16.PER MTHS

MONTHLY FEES 2 - 5YR OLDS

FULL TIME: 8.00.AM---6.00PM £854.16.PER MTHS

CHILDREN ATTENDING FOR LESS THAN A FULL WEEK WILL BE CHARGE AT A DAILY RATE, A MINIMUM OF 2 SESSIONS ARE REQUIRED FOR ALL CHILDREN

DAILY FEES FOR 1 - 2 YR OLDS *FULL TIME :* £56.00 PER DAY

DAILY FEES FOR 2 - 5 YR OLDS *FULL TIME :* £48.00 *PER DAY*

FEES ARE CHARGED OVER 50 WEEKS DIVIDED INTO 12 MONTHS
IF FEE ARE INCREASED YOU ARE GIVEN A MONTH NOICE OF THE NURSERY FEE INCREASE.

FEEE PLACES AVAILABLE IF YOUR CHILD IS AGED BETWEEN 3 - 4 YRS OLD SUBJECT TO AVAILABILITY

WE ACCEPT VARIOUS VOUCHER SCHEMES AND WORKING TAX CREDIT.

ENROLLMENT:

PLEASE COMPLETE THE ATTACHED FORM AND RETURN WITH THE ENROLLMENT FEE TO THE THE NURSERY ADDRESS:

TOM THUMB NURSERY: 1—7 BEULAH PATH, WALTHAMSTOW, E17 9LZ TEL:020 8520—1329.

VISITORS ARE ALWAYS WELCOME TO ARRANGE A VISIT PLEASE CALL THE NURSERY DIRECT.

Comments parents have made about our nursery

- >Small, intimate nursery with small number of children and staff.
- >There is a good mix between outdoor/indoor activities.
- >Staffs listen to the children therefore developing their confidence,
- >Sociable and friendly staffs who make us feel welcome.
- >Honest feedback from staff.
- >Very caring nursery, staff are very welcoming and friendly.
- >Family run business and you can see this in the way they care for the children.
- >Intimate and friendly atmosphere.
- > I like the size and friendliness; I felt my children would be properly looked after.
- > I like the Openness and cleanliness of the building and the atmosphere is very warm and friendly and inviting and feels secure, I have no problems leaving the my grandchild here I'm very happy,

Poem

I tried to teach my child from books He gave me only puzzled looks

I tried to teach my child with words He didn't want to listen unheard Despairingly I turned aside

How shall I teach this child I cried Into my hand he put the key Come, he said Play with me!!!

By Helen Decter